Industry And Local 338
Pension Fund
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REPORT OF SUMMARY PLAN INFORMATION

TO CONTRIBUTING EMPLOYERS AND LOCAL 445, I.B.T., LOCAL 317, I.B.T., AND LOCAL 687, I.B.T.

2022 Plan Year

In accordance with Section 104(d) of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), the Board of Trustees of the Industry and Local 338 Pension Fund (the "Plan") is providing the following Report of Summary Plan Information to unions that represent Plan participants and to employers obligated to contribute to the Plan. Except as otherwise specified, all information in this Report pertains to the Plan Year beginning on July 1, 2022 and ending on June 30, 2023 (the "2022 Plan Year").

1. Contribution Schedule and Benefit Formula Information.

Contribution rate schedules for the Plan are established by collective bargaining agreements. The contribution rates under the Plan range from $7.25 per hour to $8.75 per hour, averaging $8.00 per hour as of July 1, 2022.

During the 2022 Plan Year, the Plan's benefit formula was as follows:

- Effective ***on and after July 1, 2016***, benefit accruals are equal to 0.9% of employer contributions.
- For pension credits earned ***between July 1, 2010 and June 30, 2016***, the accrual rate is $37.00 for each $1.00 of hourly employer contributions for each year of pension credit earned.
- For pension credits earned ***between July 1, 1997 and June 30, 2010***, the accrual rate is $49.00 for each $1.00 of hourly employer contributions.
- For pension credits earned ***prior to July 1, 1997***, the accrued benefit based on the prior plan formula increased by 20.75%.

Effective July 1, 2022, the Plan was amended to provide that all Pension Credits earned are included for pension accruals for retirements on and after July 1, 2022. For retirements prior to July 1, 2022, the maximum number of pension credits for benefit purposes is 35.

2. Number of Contributing Employers.

For the 2022 Plan Year, six (6) employers were obligated to contribute to the Plan.

3. Employers Contributing More than 5% of the Total Contributions to the Plan.

During the 2022 Plan Year, the employers listed below contributed more than 5% of total contributions to the Plan:

HP Hood LLC
Friesland Campina US
L.P. Transportation, Inc.
Montefiore New Rochelle

4. Participants for Whom No Contributions Were Made.

The chart below sets forth the number of participants with respect to whom no employer contributions were made by an employer as the participant's employer for the last three (3) plan years:

	2022 Plan Year	2021 Plan Year	2020 Plan Year
Participants	0	0	0

5. Plan Funding Status; Actions Taken to Improve Plan's Funding Status; Rehabilitation Plan; Funding Policy.

The Plan was neither in endangered nor in critical status under ERISA Section 305 during the 2022 Plan Year. Accordingly, the Trustees were not required to adopt a Funding Improvement Plan or a Rehabilitation Plan.

6. Number of Employers That Withdrew in Preceding Plan Year and Total Withdrawal Liability Assessed.

During the Plan Year beginning on July 1, 2021 and ending on June 30, 2022 (the "2021 Plan Year"), no employers withdrew from the Plan and no withdrawal liability was assessed.

7. Transaction Information.

The Plan did not merge with another plan and did not receive a transfer of the assets and liabilities of any other plan during the 2022 Plan Year.

8. Amortization Extension or Shortfall Funding Method Information.

The Plan has not sought or received an amortization extension under Section 304(d) of ERISA or Section 431(d) of the Internal Revenue Code of 1986, as amended, for the 2022

Plan Year. The Plan did not use the shortfall funding method (as described in Section 305 of ERISA) for the 2022 Plan Year.

9. Right to Additional Information.

Any contributing employer or participating union under the Plan may request from the Plan Administrator, in writing, a copy of the documents listed below, but not more than one time during any one 12-month period. The Plan may charge a reasonable amount to cover the cost of providing the document requested.

- ☐ The Plan’s 2022 Form 5500.
- ☐ The Plan’s Summary Plan Description.
- ☐ Any Summaries of Material Modification to the Plan.

Please submit any written requests to the Industry and Local 338 Pension Fund at:

911 Ridgebrook Rd.
Sparks, MD 21152

If you have any questions regarding this Report, please contact the Fund Office at 410-683-7763.